

***WIFE-FM, WIFE-AM***  
**EEO PUBLIC FILE REPORT**  
**April 2013**

**I. VACANCY LIST**

See Master Recruitment Source List ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Afternoon Drive/Air Staff Hired 4-20-12	1, 4, 10	10
Marketing/Advertising Sales Hired 5-7-12	9	9
Marketing/Advertising Sales Hired 5-29-12	4, 5	5
Afternoon Drive/Air Staff Hired 10-29-12	10	10
<b>TOTAL NUMBER OF PEOPLE INTERVIEWED FOR ALL POSITIONS</b>		13

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Indiana Broadcasters Association   indianabroadcasters.org 3003 E. 98 <sup>th</sup> Street; Indianapolis, IN 46280 Gwen Piening; 800.342.6272	Y	1
2	Indiana Black Expo Job Fair Indiana Convention Center; Indianapolis, IN 317.573.0895	N	0
3	Indiana Dept of Workforce Development   <a href="mailto:workone@dwd.in.gov">workone@dwd.in.gov</a> 3711 South A Street; Richmond, IN 47374 Tony Brotz; 765.962.8591 x2713	Y	0
4	WIFE   wifefm.com 406 ½ Central Avenue; Connerville, IN 47331 John Westover; 765.825.6411	N	4
5	Rushville Republican   rushvillerepublican.com 306 North Main Street; Rushville, IN 46173 Josh Harmon; 765.932.222	N	1
6	Monster Dot Com   monster.com	N	0
7	Indianacareerconnect.com	N	0
8	Congressional District 9 Job Fair Ball State University; Muncie, IN 47306 765.747.5586	N	0
9	Word-Of-Mouth Referral	N	2
10	All Access <a href="http://www.allaccess.com">www.allaccess.com</a> 28955 PCH Suite 210-5, Malibu, CA 90265 Joel Denver 310-457-6616	N	5
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>13</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	<b>Participate in Job Fair</b>	<b>On July 27, 2012 we participated in the 2012 Indiana Black Expo sponsored by Indiana Broadcasters Association. Our owner manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the company.</b>
<b>2</b>	<b>Participate in Job Fair</b>	<b>On October 20, 2012 we participated in the 2012 Broadcasters Career Fair sponsored by Indiana Broadcasters Association. Our Program Director manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the company. Resumes were collected from interested attendees.</b>
<b>3</b>	<b>Participate in Job Fair</b>	<b>On March 16, 2013 we participated in the 2013 Broadcasters Career Fair sponsored by Indiana Broadcasters Association. Our Program Director manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the company. Resumes were collected from interested attendees.</b>

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## **WIFE**

### **2013 EEO Compliance**

#### **Attachment C**

#### **Annual EEO Public File Report Form**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s); **WIFE, Connersville, Indiana**, and is required to be placed in the public inspection files of this station, and posted on their website, if they have a website.

The information contained in the Report covers the time period beginning **April 1, 2012** to and including **March 31, 2013** (the “Applicable Period”).

The FCC’s Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organization entitled to notification pursuant to Section 73.208(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

For purposes of the Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer.